

HEALTH CARE IMMIGRATION LEGAL SERVICES

The U.S. is experiencing a significant shortage of U.S. physicians, RNs, PTs and many other health care workers. One solution to address the shortage of critical health care talent is to leverage the available nonimmigrant work authorized classifications and permanent residency processing options. Hall Render's Health Care Immigration team can provide guidance, recommendations and solutions around foreign national sponsorship and employment, focusing exclusively on health care employers and sponsored workers. With nearly 40 years of combined experience specifically focused on health organizations and professionals, our experience in this field is unmatched.

OUR APPROACH

Our team offers comprehensive, health care-focused immigration legal services covering temporary work authorization and employment-based permanent residency processes and provides strategic advice and focused solutions with respect to recruitment, hiring and compliance.

Our services cover simple temporary employment authorization and permanent residency services, as well as complex strategy and guidance in the context of large transactions and acquisitions of workforces specifically in the health care industry. We also assist our clients in navigating complex issues related to H-1B cap exemption, HPSA/MUA designation assistance and Congressional Assistance with emergent immigration matters.

Hall Render routinely assists clients with immigration compliance covering:

- F-1 students
- J-1 medical residents
- H-1B employees
- J-1 waiver physicians
- Permanent residency applicants

ALTERNATIVE FEE ARRANGEMENTS

The Hall Render Immigration team utilizes a hybrid legal fees model. We will prepare and provide a detailed menu of frequently requested immigration services (H-1B, TN, O-1, PERM, PNIW, EB-1, etc.) and assign a flat legal fee.

Representative Experience Example:

- A client was in the midst of a large acquisition of another health care system that involved over 50 sponsored physicians, who were in various nonimmigrant work authorized classifications, and various stages of the permanent residency process. Hall Render's immigration team provided strategy, guidance, as well as application preparation and filing, to successfully transition the sponsored physicians to the acquiring employer, all without interruption in their work authorization or permanent residency processing.



RESULTS

Hall Render's commitment to and focus on health care grants clients access to all of Hall Render's health care-focused expertise. Clients working with Hall Render's Immigration team will be able to confidently evaluate, analyze and recruit foreign talent for critical physician, RN, MLT, PT and other health care professional positions. In addition, Hall Render's Immigration team will assist clients in navigating complex immigration processes and ensure compliance with applicable immigration regulations and policies.

LET'S GET STARTED

Contact Hall Render to discuss how your organization can benefit from collaborative support by our health care attorneys and advisors.



CONNECT WITH US



Michael Kim

mkim@hallrender.com



Charlotte Fillenwarth

cfillenwarth@hallrender.com



Lindsay Ramsey

lramsey@hallrender.com



Katie Dickson

Paralegal

kdickson@hallrender.com



Angela Woodlee

Paralegal

awoodlee@hallrender.com